

STATE OF INDIANA
CITY OF CHARLESTOWN
CHARLESTOWN CITY COUNCIL

ORDINANCE NO. 2015-OR-8

AN ORDINANCE OF THE CHARLESTOWN CITY COUNCIL INCREASING THE MAXIMUM ALLOWABLE COMPENSATION OF ALL CITY EMPLOYEE POSITIONS

WHEREAS, THE COMMON COUNCIL FOR THE CITY OF CHARLESTOWN, CLARK COUNTY, INDIANA, BEARING IN MIND THE CONTINUING EFFECTS OF INFLATION, HAS DETERMINED THAT IT IS DESIRABLE, JUST, FIT AND PROPER THAT THE PAY/COMPENSATION OF ALL CITY EMPLOYEE POSITIONS SHOULD BE INCREASED TO THE BELOW MAXIMUM WEEKLY SALARIES OR HOURLY PAY RATES: AND

WHEREAS, THERE ARE SUFFICIENT FUNDS AVAILABLE WITHIN THE CITY'S FISCAL 2016 BUDGET TO PERMIT THE INCREASES.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF CHARLESTOWN, CLARK COUNTY, INDIANA, THAT EFFECTIVE JANUARY 1, 2016 THE MAXIMUM ALLOWABLE COMPENSATION OF ALL CITY EMPLOYEE POSITIONS SHALL BE INCREASED TO THE MAXIMUM WEEKLY SALARIES OR HOURLY RATES LISTED BELOW. ACTUAL 2016 SALARY INCREASES FOR ALL CURRENT OR FUTURE CITY EMPLOYEES SHALL BE SUBJECT TO APPROVAL OF THE MAYOR OR CLERK TREASURER REGARDING THEIR RESPECTIVE EMPLOYEES.

<u>MAYOR'S OFFICE:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
MAYOR'S ASSISTANT	\$721.17	
RECEPTION		\$12.26
<u>ECONOMIC DEVELOPMENT:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
DIRECTOR OF ECONOMIC DEVELOP.	\$1038.47	
MULTI-MEDIA DIRECTOR	\$730.50	
<u>CITY SERVICES:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
DIRECTOR OF SANITATION / MVH	\$831.60	
LABORER		\$17.83
PART-TIME LABORER		\$15.00
<u>CITY MAINTENANCE:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
LEAD LABORER		\$18.07
LABORER		\$16.99
PART-TIME LABORER		\$15.00
<u>UTILITY SUPERVISOR:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
SUPERVISOR	\$923.77	
<u>WATER:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
DIRECTOR OF WATER UTILITY	\$830.63	
LABORER		\$17.25
PART-TIME LABORER		\$15.00

<u>WASTEWATER:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
LABORER		\$16.99
PART-TIME LABORER		\$15.00

<u>CLERK-TREASURER'S OFFICE:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
1ST CLASS DEPUTY		\$18.56
2ND CLASS DEPUTY		\$18.27

<u>WATER DEPARTMENT OFFICE:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
UTILITIES CLERK		\$17.82
UTILITIES CLERK		\$16.99

<u>PARKS:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
DIRECTOR OF PARKS	\$670.07	
DIRECTOR OF SPORTS	\$750.24	
PARK SEASONAL LABORERS		\$10.00
DIGITAL CONNECTORS		\$ 7.25

<u>PLANNING AND ZONING:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
DIRECTOR OF PLANNING AND ZONING	\$769.24	

<u>POLICE DEPARTMENT:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
POLICE SECRETARY		\$18.44

	<u>Base</u>	<u>Rank</u>	<u>Service</u>	<u>Longevity</u>	<u>Weekly Salary</u>
CHIEF	\$39284.00	\$9821.00	18%	\$7071.12	\$1080.31
MAJOR	\$39284.00	\$7856.80	10%	\$3928.40	\$982.10
CAPTAIN	\$39284.00	\$5892.60	18%	\$7071.12	\$1004.76
LIEUTENANT	\$39284.00	\$3928.40	12%	\$4714.08	\$921.66
SERGEANT	\$39284.00	\$1964.20	14%	\$5499.76	\$899.00
SERGEANT	\$39284.00	\$1964.20	10%	\$3928.40	\$868.78
SERGEANT	\$39284.00	\$1964.20	8%	\$3142.72	\$853.67
PATROLMAN	\$39284.00	*****	18%	\$7071.12	\$891.44
PATROLMAN	\$39284.00	*****	12%	\$4714.08	\$846.12
PATROLMAN	\$39284.00	*****	10%	\$3928.40	\$831.01
PATROLMAN	\$39284.00	*****	8%	\$3142.72	\$815.90
PATROLMAN	\$39284.00	*****	6%	\$2357.04	\$800.79
PATROLMAN	\$39284.00	*****	4%	\$1571.36	\$785.68
PATROLMAN	\$39284.00	*****	2%	\$785.68	\$770.57
PATROLMAN	\$39284.00	*****	2%	\$785.68	\$770.57

*Uniform allowance up to \$1,400.00

* Incentive Bonus up to \$1,500.00

Savings Clause

If any section of this Ordinance shall be deemed unenforceable and/or not in compliance with any applicable statute of law by a court of competent jurisdiction, then to the extent permissible all other sections of this Ordinance shall remain in full force and effect.

Repealing Clause

All sections of any previous Ordinances and/or Resolutions that are inconsistent and/or contradictory to the above provisions of this Ordinance are hereby repealed.

Effective Date

This Ordinance shall be in full force and effect from, and after, its passage by the Common Council and publication as prescribed by law.

ADOPTED by the City Council of Charlestown, Indiana, this 2nd day of Nov., 2015.

	<u>AYE</u>	<u>NYE</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
<u>Ruth Ann Rawlings</u> RUTH ANN RAWLINGS, PRESIDENT	✓	—	—	—
<u>Jeff Aaron</u> JEFF AARON	✓	—	—	—
<u>Kathy Cash</u> KATHY CASH	✓	—	—	—
<u>Dan James</u> DAN JAMES	✓	—	—	—
<u>Ted Little</u> TED LITTLE	✓	—	—	—

APPROVED: G. Robert Hall
G. Robert Hall, Mayor

DATE: 11/2/15

ATTEST: Donna S. Coomer
Donna S. Coomer, Clerk Treasurer

DATE: 11/2/15